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**SOUTH AFRICAN QUALIFICATIONS AUTHORITY
REGISTERED UNIT STANDARD:**

Conduct workplace Occupational Health and Safety (OHS) inspections

SAQA US ID	UNIT STANDARD TITLE			
259619	Conduct workplace Occupational Health and Safety (OHS) inspections			
ORIGINATOR				
SGB Occupational Health and Safety				
QUALITY ASSURING BODY				
-				
FIELD			SUBFIELD	
Field 09 - Health Sciences and Social Services			Preventive Health	
ABET BAND	UNIT STANDARD TYPE	PRE-2009 NQF LEVEL	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	NQF Level 02	3
REGISTRATION STATUS		REGISTRATION START DATE	REGISTRATION END DATE	SAQA DECISION NUMBER
Reregistered		2015-07-01	2018-06-30	SAQA 10105/14
LAST DATE FOR ENROLMENT		LAST DATE FOR ACHIEVEMENT		
2019-06-30		2022-06-30		

In all of the tables in this document, both the pre-2009 NQF Level and the NQF Level is shown. In the text (purpose statements, qualification rules, etc), any references to NQF Levels are to the pre-2009 levels unless specifically stated otherwise.

This unit standard replaces:

US ID	Unit Standard Title	Pre-2009 NQF Level	NQF Level	Credits	Replacement Status
115101	Address workplace hazards and risks	Level 2	NQF Level 02	4	Complete

PURPOSE OF THE UNIT STANDARD

The person credited with this unit standard will be able to understand the legislation that applies to occupational health and safety; the impact that non-compliance would have in the workplace and understand the inspection protocols applicable to the workplace. Learners will also be able to carry out physical inspections and record, report and deal with the results of the inspection in order to implement corrective and preventative actions.

The qualifying learner is capable of:

- Explaining the relevant legal requirements to conduct Occupational Health and Safety (OHS) inspections.
- Planning Occupational Health and Safety (OHS) inspections.
- Conducting inspections to identify non-compliance in the workplace.
- Reporting on Occupational Health and Safety (OHS) inspections.

LEARNING ASSUMED TO BE IN PLACE AND RECOGNITION OF PRIOR LEARNING

Learners accessing this qualification will have demonstrated competence in:

- Communication at NQF Level 1 or equivalent.
- Mathematical Literacy at NQF Level 1 or equivalent.

UNIT STANDARD RANGE

The relevant OHS governance pertains to the learner's specific work environment and area of responsibility.

Specific Outcomes and Assessment Criteria:

SPECIFIC OUTCOME 1

Explain the relevant legal requirements to conduct Occupational Health and Safety (OHS) inspections.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Relevant legislation applicable to the workplace is analysed in order to ensure compliance to legal requirements.

ASSESSMENT CRITERION 2

Information and training required is described in terms of meeting legal requirements for OHS inspections.

ASSESSMENT CRITERION 3

The impact on the organisation of non-compliance is explained in terms of possible consequences to both employer and employees.

SPECIFIC OUTCOME 2

Plan Occupational Health and Safety (OHS) inspections.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Workplace environment is explained in terms of specific inspection requirements.

ASSESSMENT CRITERION 2

Relevant documentation including previously identified hazards and risks is obtained and completed in accordance with legislative and organisational requirements.

ASSESSMENT CRITERION 3

Inspection protocols are explained in accordance with legislative and organisational requirements.

ASSESSMENT CRITERION RANGE

Inspection protocols may include but are not limited to roleplayers, Personal Protective Equipment, methodology, time frames, administration, logistics and communication.

SPECIFIC OUTCOME 3

Conduct inspections to identify non-compliance in the workplace.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Physical inspection is carried out in order to determine potential hazards and associated risks.

ASSESSMENT CRITERION 2

Inspection findings are recorded in a written format in order to ensure corrective and preventative action is implemented.

ASSESSMENT CRITERION 3

The criticality of the risks is assessed in order to determine the time frame required to implement corrective and preventative actions.

SPECIFIC OUTCOME 4

Report on Occupational Health and Safety (OHS) inspections.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

An official Occupational Health and Safety (OHS) written report is generated and presented in accordance with inspection protocols.

ASSESSMENT CRITERION 2

Critical non-compliance issues are highlighted and addressed immediately in line with the requirements of the risk matrix.

ASSESSMENT CRITERION 3

Corrective and preventative actions are followed-up on in accordance with legal and organisational requirements.

UNIT STANDARD ACCREDITATION AND MODERATION OPTIONS

- An individual wishing to be assessed (including through RPL) against this unit standard may apply to an assessment agency, assessor or provider institution accredited by the relevant ETQA or an ETQA that has a Memorandum of Understanding in place with the relevant ETQA.
- Anyone assessing a learner against this unit standard must be registered as an assessor with the relevant ETQA or an ETQA that has a Memorandum of Understanding in place with the relevant ETQA.
- Any institution offering learning that will enable achievement of this unit standard or assessing this unit standard must be accredited as a provider with the relevant ETQA or an ETQA that has a Memorandum of Understanding in place with the relevant ETQA.
- Moderation of assessment will be conducted by the relevant ETQA at its discretion.

UNIT STANDARD ESSENTIAL EMBEDDED KNOWLEDGE

Knowledge and understanding of workplace hazards and risks.

UNIT STANDARD DEVELOPMENTAL OUTCOME

N/A

UNIT STANDARD LINKAGES

N/A

Critical Cross-field Outcomes (CCFO):

UNIT STANDARD CCFO IDENTIFYING

Identify and solve problems related to the non-compliance of health and safety situations in the workplace.

UNIT STANDARD CCFO WORKING

Work effectively with others in ways that ensure all stakeholders work towards creating a safe working environment.

UNIT STANDARD CCFO ORGANISING

Organise and manage oneself and one's activities so that they contribute to the health and safety of all persons in the workplace.

UNIT STANDARD CCFO COLLECTING

Collect, analyse, organise and critically evaluate information which may have an impact on any and all health and safety situations within the workplace.

UNIT STANDARD CCFO COMMUNICATING

Communicate effectively with all stakeholders on the requirements and results of an Occupational Health and Safety inspection.

UNIT STANDARD CCFO SCIENCE

Use science and technology to assist in the recording and reporting of health and safety situations in the workplace.

UNIT STANDARD CCFO DEMONSTRATING

Demonstrate an understanding of the world as a set of related systems where poor or no inspections of workplace Occupational Health and Safety hazards and risks can have a negative impact on all stakeholders.

UNIT STANDARD CCFO CONTRIBUTING

In order to contribute to the full personal development of each learner and the social and economic development of society at large, it must be the intention underlying any programme of learning to make an individual aware of the importance of:

- Participating as responsible citizens in the life of local, national and global communities in Occupational Health and Safety issues.

UNIT STANDARD ASSESSOR CRITERIA

N/A

REREGISTRATION HISTORY

As per the SAQA Board decision/s at that time, this unit standard was Reregistered in 2012; 2015.

UNIT STANDARD NOTES

This unit standard replaces unit standard 115101, "Address workplace hazards and risks", Level 2, 4 credits.

Acronyms:

- OHS: Occupational Health and Safety.

Terminology:

"Specified requirements" include legal and site-specific requirements and are contained in the following documents.

Legal:

- Relevant current legislation, regulations and directives pertaining to mining and occupational health and safety.
- Mandatory Codes of Practice.
- South African National Standards and other relevant Standards.

Site Specific:

- Hazard Identification and Risk Assessments (HIRA).
- Occupational Health and Safety Risk Management Programme.
- Managerial Instructions.
- Organisational Standard Procedures.
- List of Recorded OHS Risks.
- Working Guides.
- Equipment and Materials Specifications.
- Acceptable subject related theory.

QUALIFICATIONS UTILISING THIS UNIT STANDARD:

	ID	QUALIFICATION TITLE	PRE-2009 NQF LEVEL	NQF LEVEL	STATUS	END DATE	QUALITY ASSURING BODY
Core	74269	National Certificate: Occupational Health, Safety and Environment	Level 2	NQF Level 02	Reregistered	2018-06-30	As per Learning Programmes recorded against this Qual
Core	64829	National Certificate: Lifting Machine Operations	Level 3	NQF Level 03	Reregistered	2018-06-30	TETA
Core	90656	National Certificate: Mine Ventilation	Not Applicable	NQF Level 02	Reregistered	2018-06-30	MQA
Elective	66312	National Certificate: Lumber Milling	Level 2	NQF Level 02	Reregistered	2018-06-30	FPMSETA
Elective	65510	National Certificate: Piano Restoration	Level 2	NQF Level 02	Reregistered	2018-06-30	CATHSSETA

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